## **Muskegon Community College Hazing Policy** Effective Date: 06.23.2025 Responsible Office: Compliance & Title IX

## **Policy Statement:**

Muskegon Community College (MCC) is committed to maintaining a safe and respectful learning environment for all students. Hazing in any form is strictly prohibited and inconsistent with the MCC's values. This policy applies to all MCC students and recognized or unrecognized student organizations.

## Hazing is defined as:

"Any intentional, knowing, or reckless act committed by a student or student organization, whether on or off campus, in connection with initiation, admission into, affiliation with, or continued membership in any student organization that contributes to a substantial risk of physical injury, mental harm, or degradation — regardless of an individual's willingness to participate."

## Examples include, but are not limited to:

- Physical abuse (e.g., paddling, whipping, branding)
- Forced consumption of alcohol, drugs, or food
- Sleep deprivation or extreme physical activities
- Verbal harassment or public humiliation
- Sexual coercion or nudity
- Threatening or illegal activities

### This policy applies to:

- All enrolled students
- Any student group or organization (e.g., athletics, clubs, academic teams, band)
- Activities occurring on or off campus

# Hazing Reporting Process\*

#### Anyone may report hazing anonymously or directly through the <u>Student</u> <u>Conduct Reporting Form</u>.

All hazing reports will be promptly investigated by MCC's designated office.

#### If a violation is confirmed, disciplinary action may include:

• Suspension or expulsion from the College

- Revocation of student organization recognition
- Criminal referral, if applicable
- Educational sanctions (e.g., restorative justice, mandated training)

This policy complies with the Stop Campus Hazing Act, the Jeanne Clery Campus Safety Act, and the State of Michigan's hazing laws (MCL 750.411t).

A Campus Hazing Transparency Report will be updated and published twice annually, beginning December 2025, in accordance with federal law.

# \*Retaliation against individuals who report hazing in good faith is prohibited.

#### For more information or assistance, please contact -

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