

## COMMUNITY RESOURCES

Every Woman's Place  
For Domestic or Dating Violence,  
Sexual Assault and Stalking  
24-Hour Crisis Line: (231) 722-3333  
Walk-In Services:  
1221 W. Laketon Avenue.  
Monday-Friday, 9:00am-5:00pm  
[www.everywomansplace.org/crisis](http://www.everywomansplace.org/crisis)

### Grand Haven

Center for Women in Transition  
(Holland and Grand Haven)  
Crisis Line: (616) 392-1970  
(800) 848-5991 Español: (866) 728-2131

Grand Haven Satellite Office  
Please call ahead for appointment  
300 North Ferry Street, Suite C  
(616) 392-2829

### Newaygo County

Women's Information Service Inc.  
Phone: (231) 796-6692  
Crisis: (231) 796-6600 or (800) 374-9473

### Kent County

YWCA West Central Michigan  
Women's Crisis Center  
(616) 459-4681

### Legal Advocacy

Personal Protection Orders and Legal Advocate Office  
Michael E. Kobza Hall of Justice  
990 Terrace Street, 4th Floor  
(231) 724-6422  
[www.co.muskegon.mi.us/481/Personal-Protection-Orders](http://www.co.muskegon.mi.us/481/Personal-Protection-Orders)

## MEDICAL CARE CLOSE TO CAMPUS

**Muskegon** (231) 728-4936  
Emergency Services at Mercy Health, Hackley Campus  
1700 Clinton Street  
Emergency Services at Mercy Health, Mercy Campus  
1500 E. Sherman Boulevard (Near US-31)  
(231) 672-3916

**Grand Haven** (616) 847-5310  
Emergency Department at  
North Ottawa Community Hospital  
1309 Sheldon Road

## CAMPUS RESOURCES:

### MCC Counseling and Advising Center

(231) 777-0362, Room 1050

[www.muskegoncc.edu/counseling](http://www.muskegoncc.edu/counseling)

(Confidential)

**Jason Cooper**

Director of Compliance & Title IX Coordinator

[Jason.cooper@muskegoncc.edu](mailto:Jason.cooper@muskegoncc.edu)

(231) 777-0690, Room 1055E

### Deputy Title IX Coordinators:

**Kristine Anderson**

Chief Human Resources Officer

[human.resources@muskegoncc.edu](mailto:human.resources@muskegoncc.edu)

(231) 777-0447, Room 2109M

**Dr. Patti D'Avignon**

Dean of Student Services

[patti.davignon@muskegoncc.edu](mailto:patti.davignon@muskegoncc.edu)

(231) 777-0341, Room 1043A

**Marty McDermott**

Dean of College Services and Athletic Director

[marty.mcdermott@muskegoncc.edu](mailto:marty.mcdermott@muskegoncc.edu)

(231) 777-0462, Health & Wellness Center, Room 124A

**Tonette Brown-Garner**

College Services Evening Coordinator

[tonette.brown-garner@muskegoncc.edu](mailto:tonette.brown-garner@muskegoncc.edu)

(231) 777-0654, Room 1353

**Donielle Nichols**

Director of Human Resources

[donielle.routt@muskegoncc.edu](mailto:donielle.routt@muskegoncc.edu)

(231) 777-0698, Room 2109N

# Resources For You

## Sexual Violence & Harassment

## Commitment to Our Campus Community

Muskegon Community College is committed to developing and sustaining a healthy and diverse learning and working environment that recognizes the value of each individual. MCC advances a safe, pleasant and respectful culture for all, free from sexual violence and sexual harassment as well as dating violence, domestic violence, and stalking. At MCC such behaviors are forms of sexual discrimination and are not tolerated, they are prohibited by College policy and the law.

If you have experienced sexual violence, it's not your fault. Sexual violence occurs when a person ignores or denies someone else's wishes through violent sexual means. No one ever asks to be raped or sexually assaulted. Even if you had too much to drink, or used drugs, or froze and did not fight back, or said "yes" to one type of sexual intimacy but not to what happened – you are not to blame for harm being done to you.

## The Law

Sexual harassment and sexual violence is prohibited in the education context by Title IX of the Education Amendments of 1972; in the employment context by Title VII of the Civil Rights Act of 1964, as amended; and Section 304 of the Violence Against Women Reauthorization Act of 2013.



Muskegon Community College

## AT MCC, SURVIVORS OF SEXUAL MISCONDUCT SHALL HAVE THE RIGHT TO:

- Receive prompt and survivor-sensitive cooperation of campus personnel for recommendations of obtaining, securing and maintaining evidence, including recommendations to receive a medical examination at a local emergency room when necessary to preserve evidence;
- Expect notification from campus personnel of your options to prevent further unwanted contact by alleged assailants, including issuing of “no contact” orders and changing academic and on-campus working schedules, provided such changes are available;
- Receive information describing options to pursue a criminal complaint with the appropriate law enforcement agency, to pursue the College’s disciplinary process, or to pursue both processes simultaneously;
- Be notified of existing campus and community-based medical, counseling, mental health, and student services for survivors of sexual assault, whether or not the assault is formally reported to campus or civil authorities;
- Be informed of the right to confidential or anonymous testing for sexually transmitted infections, HIV, and pregnancy;
- Be free from any threat of retaliation or other attempt to prevent the reporting of sexual misconduct;
- Be notified of the opportunity to identify witnesses and other evidence to the College investigation and resolution process, information about procedures, and written notice of the outcome in a manner equivalent to the process of the accused;
- Have a support person of choice accompany them throughout the disciplinary process. While a support person is there to support, they may not speak for you or act as your legal counsel;
- Be informed in a timely fashion (60 days) of the outcome of the process concurrently with the accused;
- Have the right to appeal the outcome.

## CAMPUS REPORTING

The College can only respond to allegations of sexual harassment or sexual violence that are reported to campus authorities. Anyone who believes they have experienced or witnessed sexual misconduct or related retaliation is encouraged to report such behavior promptly. If in doubt, please report.

Reporting to the College does not mean you have to report to local authorities, but you have the option to report to local authorities. MCC can assist with reporting to the proper law enforcement agency.

### How to Report

Reports may be made to MCC Title IX Coordinator or Title IX Deputy Coordinators (listed on back), or Campus Safety.

Student Conduct Report Form:

[cm.maxient.com/reportingform.php?MuskegonCC](http://cm.maxient.com/reportingform.php?MuskegonCC)

Anonymous reports for victims of sexual misconduct can be submitted at [cm.maxient.com/reportingform.php?MuskegonCC&layout\\_id=2](http://cm.maxient.com/reportingform.php?MuskegonCC&layout_id=2)

Please note that MCC’s response will be limited without the reporter’s information.

Confidential reporting is available by reporting to MCC counseling staff when you may not want to trigger an investigation.

## OTHER SUPPORT SYSTEMS AND ADVOCATES

There are plenty of trustworthy people at MCC who want to support you and can point you in the right direction. They can be mentors, faculty, and/or staff. However, it is important for you to remember they cannot guarantee confidentiality.

### RETALIATION

MCC prohibits retaliation against individuals who engage in reporting a complaint of sexual harassment, sexual misconduct, dating or domestic violence, and/or stalking. Retaliatory behavior is regarded as additional misconduct and may lead to increased sanctions.

As always, in the case of an emergency call 911 to reach the Police Department.



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