



Muskegon Community College

BOARD OF TRUSTEES OPEN INTERVIEW – PRESIDENTIAL FINALIST Dr. Ty A. Stone

**April 13, 2022 – 7:45 p.m.
Room 2109E – Board Room – Main Campus**

Present: Chair Osborn, Vice Chair Mullally, Trustee Frye, Trustee Moore, Trustee Cook, Trustee Crandall and Trustee Portenga

Chair Osborn called the meeting to order at 7:45 p.m.

Brief bio – Dr. Ty A. Stone

Dr. Ty A. Stone has served as the sixth president of Jefferson Community College since July 2017. She holds a doctorate in organization and management from Capella University, a master's in business administration from Trinity University, and a bachelor's degree in business administration from Columbia Union College.

Prior to joining Jefferson, Stone served as vice president for strategic initiatives at Sinclair Community College in Ohio where she is recognized for her leadership of the innovative and successful Enrollment by Design initiative. Stone possesses a breadth of professional experience in the higher education and non-profit sectors including fiscal management, strategic planning, enrollment planning, instruction, human resources, fundraising and facilities management. Her collaborative leadership style is driven by a “students first” focus.

Throughout her career, Stone has recognized that partnerships and alliances are the cornerstones of a viable community. She currently serves as Co-Chair of the North Country Regional Economic Development Council, a member of the American Association of Community Colleges Commission on Economic and Workforce Development, and a member of the Board of Directors for the Fort Drum Regional Liaison Organization/Advocate DRUM, Adirondack North Country Association, and Jefferson-Lewis Workforce Development Board. In addition, Stone regularly volunteers her time with non-profit organizations in the North Country and is a frequent guest speaker on the topics of leadership, workforce development, diversity and inclusion. She has been recognized as an influential leader in higher education, most recently being named in the New York 2022 Higher Education Power 100 list for her strong commitment to education and economic development.

Following are the interview questions asked by the Board of Trustees:

1. Introduce yourself and briefly walk us through your background.
2. Tell us about the plan for your first year at MCC. What would you expect to accomplish? What would you need from us as the Board of Trustees to help you reach those goals?
3. How do you prioritize your work as a leader and as a president?
How should a college president view student access and success relative to other priorities?
4. Please discuss your fundraising capabilities and 2-3 biggest accomplishments, providing specific examples of gifts raised, or revenues increased, and for what purpose(s).

5. Describe a situation where you were able to influence lawmakers or other public policy figures on an important issue. What approaches or strategies did you use?
6. Please describe the greatest threat to fiscal stability facing an organization or unit you have led. How did you respond to the threat? What was the result?
7. Please provide 1-2 specific examples of your experience building effective partnerships with third party organizations, especially with K-12 schools or school districts, other colleges, community-based organizations, and/or employers. How did the partnerships yield measurable results for students? How did they grow over time? What did you do to sustain them?
8. Our vision is an educated, inclusive community. Describe for us 2-3 ways you have worked toward this at your current institution.
9. Provide a specific example of when you had to win over someone who was not responding to your message. What did you do to achieve your desired outcome?
10. We have strong committed faculty/staff at the institution, what kind of culture would you develop here?
11. What is your vision for our college in terms of partnering with outside entities? What would you hope to accomplish?
12. What surprised you or scared you the most about your visit today to MCC?
13. What does MCC's Strategic Plan of aspiring to be the best community college in the nation look like to you? What does this look like for the faculty, staff and students at MCC?

ADDITIONAL QUESTIONS

1. We are in a bit of a crisis in our nation with everybody in some type of battle and everyone taking a position that we are so far from each other. As a leader, how do you get those sides closer?
2. What is your experience with unions?

WHAT QUESTIONS DO YOU HAVE FOR US?

1. What are the things that excite you about serving on the Board?
2. What challenges/issues facing the college cause concern?
3. What advice would you give the incoming president?

With no further business, the meeting was adjourned at 8:46 p.m.

Minutes submitted by Secretary Nancy Frye

/csd