

BOARD OF TRUSTEES BOARD RETREAT MINUTES

February 28, 2022 – 5:00 p.m. Room 215 – Sturrus Technology Center

Present: Chair Osborn, Vice Chair Mullally, Trustee Frye, Trustee Cook, Trustee Crandall, Trustee Moore and Trustee Portenga

Chair Osborn called the meeting to order at 5:09 p.m.

- 1. The mask mandate was briefly discussed.
- 2. The 2022-2026 Strategic Plan was reviewed and discussed in detail. The 2017-2022 Strategic Plan was also reviewed, along with the process of integrated planning. The Board requested measurable objectives prior to their endorsement of the new plan. The current priorities and goals are too vague, and the Board doesn't know exactly what they are approving. Dr. Nesbary indicated that much of what's in the 2017-2022 plan will be ported over to the new plan. What the Board needs is the following: to meet this goal, what specifically are you going to measure need a key quality indicator. Where are we now, where do you want to go, and what is the timeline to meet goal.
- 3. Trustee Portenga offered the following edits:
 - Priority I, Goal 2 Increase enrollment of and expand opportunities for under-represented populations edit to read: increase enrollment **for all students including** under-represented populations.
 - Priority #2 Goal 4 Create an inclusive culture of understanding and respect towards diversity —
 define diversity to see the full picture. Ken James gave a description inclusive of all diverse
 groups that will be used.

The Endorsement of the 2017-2022 Strategic Plan Priorities and Goals was shared with the Trustees. This is what they would like to see for the new Strategic Plan.

With no further business, the meeting was adjourned at 6:56 p.m.

Minutes submitted by Secretary Nancy Frye.

/csd